Coverage Period: 01/01/2026 – 12/31/2026 Coverage for: Individual and Family I Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to <u>www.umwafunds.org</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-1425 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$150 deductible per family for physician and non-hospital and related services	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. Family includes individuals without other family members on the plan.
Are there services covered before you meet your deductible?	Yes. Preventive care by a Participating Provider List (PPL) provider and routine vision care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$150 /family for hospital related services* There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. *Hospital related services are inpatient <u>hospitalizations</u> , Skilled Nursing Facility admissions, and outpatient <u>emergency room services</u> .
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$1,000 /family for physician visits and hospital and related charges \$1,000 /family for prescription drugs	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	The extra cost of using brand name or non-preferred drugs, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a Preferred Provider?	Yes. See www.umwafunds.org or call 1-800-291-1425 for the Participating Provider List (PPL) .	This <u>plan</u> uses a PPL. You will pay less if you use a <u>provider</u> on the PPL. You will pay the most if you use a non-PPL <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your PPL <u>provider</u> might use a <u>non-PPL provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need		Non-PPL Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	(You will pay the least) \$25 <u>copay</u> / visit	\$35 <u>copay</u> / visit	None	
If you visit a health	Specialist visit	\$25 copay / visit	\$35 copay / visit	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	\$35 <u>copay</u> / visit	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	None	
	Imaging (CT/PET scans, MRIs)	No charge	No charge	None	
If you need drugs to treat your illness or condition More information about	Generic drugs and Preferred brand drugs	\$20 copay for up to a 30-day supply* \$10 reduced copay for up to a 30-day supply for mail order and where required by law* * Plus any difference in cost if a brand name drug is prescribed when a generic drug is available.	\$35 copay for up to a 30-day supply* Applicable law might provide PPL Provider treatment in certain locations.	If the prescribing physician obtains a medical necessity authorization there will be no additional payment for the use of the brand drug.	
prescription drug coverage is available at www.umwafunds.org.	Non-Preferred drugs	\$20 copay for up to a 30-day supply plus surcharge. \$30 reduced copay for up to a 90-day supply for mail order and where required by law plus surcharge.	Unless applicable law provides otherwise, \$35 copay for up to a 30-day supply plus surcharge.	If the prescribing physician obtains a medical necessity authorization there will be no additional payment for the use of the Non-Preferred drug. If not, there is a Non-Preferred drug surcharge: Initial prescription – no surcharge First refill - \$10 surcharge Second and subsequent refills - \$20 surcharge	

Common		What You	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Information
	Preferred Specialty drugs \$10 copay for up to a 30-day supply at a CVS Specialty Pharmacy and where required by law Unless applicable law provides otherwise, if Specialty drugs that a		Unless applicable law provides otherwise, if Specialty drugs that are not on the Specialty Drug	Pre-authorization is required for Specialty drugs. All drugs on the Specialty Drug List must be
	Specialty drugs not on the Specialty Drug List	\$10 per 30-day supply at a CVS Specialty Pharmacy and where required by law. \$20 per 30-day supply at any PPL Provider non-CVS Specialty Pharmacy.	List are obtained at a non-PPL Provider Specialty pharmacy, a \$35 for up to a 30-day supply copay applies.	obtained from a CVS Specialty Pharmacy unless applicable law provides otherwise. If a Non-Preferred Specialty drug within the classes on the Specialty Drug List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non-Preferred drug will be covered.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Accredited facility requirements apply.
surgery	Physician/surgeon fees	No charge	No charge	None
	Emergency room care	\$35 <u>copay</u> for facility charge	\$35 copay for facility charge	You may also have to pay a copay for the physician's professional charge.
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None
	<u>Urgent care</u>	\$25 copay for per visit	\$25 copay per visit	Copay only applies to physician's charge.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$25 <u>copay</u> per hospitalization	The plan pays 90% of PPL rate. The Beneficiary is responsible for a \$35 copay and remaining balance of charges up to the \$1,000 annual out-of-pocket maximum. PPL copays apply to charges for hospitalizations resulting from a medical emergency.	Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider	Non-PPL Provider	Information	
Wiedical Evelit		(You will pay the least)	(You will pay the most)	information	
	Physician/surgeon fees	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit \$25 <u>copay</u> per visit during emergency hospitalization	None	
	Outpatient services (office visits)	\$25 copay per visit	\$35 copay per visit	Accredited facility requirements apply.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	\$25 <u>copay</u> per <u>hospitalization</u>	The plan pays 90% of the PPL rate. The Beneficiary is responsible for a \$35 copay and remaining balance up to the out-of-pocket maximum. PPL copays apply to hospitalizations resulting from a medical emergency.	Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available.	
If you are pregnant	Office visits	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit	Cost sharing does not apply for preventive services. Depending on the type of services, a deductible or copayment may apply. Copayment does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound.)	
	Childbirth/delivery professional services	No charge	No charge	Copayment does not apply when childbirth/delivery is billed as a bundled service.	

Common		What You	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider	Non-PPL Provider	Information	
modical Event		(You will pay the least)	(You will pay the most)	momation	
	Childbirth/delivery facility services	\$25 copay per hospitalization	The plan pays 90% of the PPL rate. The Beneficiary is responsible for a \$35 copay and remaining balance up to the out-of-pocket maximum.	None	
	Home health care	No charge	No charge	Must be medically justified with skilled care. Limited to 60 visits per year.	
	Rehabilitation services	No charge	No charge	Must be medically justified with skilled care.	
If you need help	Habilitation services	No charge	No charge	Must be medically justified with skilled care.	
recovering or have other special health needs	Skilled nursing care	No charge	No charge	Must be medically justified with skilled care. Limited to 100 days per benefit period.	
	Durable medical equipment	No charge	Not covered	Most equipment must be purchased through a DME program provider. Some equipment requires pre-authorization.	
	Hospice services	Not covered	Not covered	None	
	Children's eye exam	The beneficiary will be responsible for charges in excess of: \$ 30.00	Not Applicable	Covered once every 12 months.	
If your child needs dental or eye care	Children's glasses	The beneficiary will be responsible for charges in excess of: \$20.00 per lens single vision \$27.50 per lens bifocal \$32.50 per lens trifocal \$65.00 per lens lenticular \$115.00 per contact lens \$40.00 per set of frames	Not Applicable	Lenses are covered once every 12 months. Frames are covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart.	
	Children's dental care	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Chiropractic care
- Cosmetic surgery
- Dental care

- Infertility treatment except artificial insemination
- Long-term care
 - Private-duty nursing unless necessary to preserve life and ICU is unavailable
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Hearing aids

- Non-emergency care when traveling outside the U.S.
- Routine eye care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711)

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711)

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-1425 (TTY: 711)

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-1425 (TTY: 711)

To see exam	ples of how this r	olan might cover co	osts for a sample	medical situation.	see the next section

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$150
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$25
Other <u>copayment</u>	\$20

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,300

In this example, Peg would pay:

Cost Sharing				
Deductibles *	\$300			
Copayments	\$40			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions \$60				
The total Peg would pay is	\$400			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$150
Specialist copayment	\$25
■ Hospital (facility) copayment	\$25
Other copayment	\$20

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$150
Copayments	\$600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$770

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$150
■ Specialist copayment	\$25
Hospital (facility) copayment	\$25
Other <u>copayment</u>	\$20

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,410

In this example, Mia would pay:

Cost Sharing		
Deductibles *	\$300	
Copayments	\$90	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$390	

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.