Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual and Family I Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to www.umwafunds.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-1425 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | \$1,000 / individual for medical expenses | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. |
| Are there services covered before you meet your deductible? | Yes. Preventive care by a PPL Provider and routine vision care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other deductibles for specific services? | Yes. \$ 200 / individual for prescription drug coverage There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$1,000 / family for prescription drugs | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. Family includes individuals without other family members on the plan. |
| What is not included in the <u>out-of-pocket limit</u> ? | Prescription drug <u>copayments</u> , the extra cost of using brand name or non-preferred drugs, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . There is no <u>out-of-pocket limit</u> for medical expenses. |
| Will you pay less if you use a <u>participating</u> <u>provider</u> ? | Yes. See www.umwafunds.org or call 1-800-291-1425 for a list of participating providers. | This <u>plan</u> uses a PPL. You will pay less if you use a <u>provider</u> on the <u>plan</u> 's PPL. You will pay the most if you use a non-PPL <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>PPL provider</u> might use a non-PPL <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You W | /ill Pay | | |
|--|---|---|--|--|--|
| Common Medical Event | Services You May Need | PPL Provider (You will pay the least) | Non-PPL (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$20 copay / visit | \$30 <u>copay</u> / visit | None | |
| If you visit a health | Specialist visit | \$20 copay / visit | \$30 copay / visit | None | |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | \$30 copay / visit | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | No charge | None | |
| | Imaging (CT/PET scans, MRIs) | No charge | No charge | None | |
| If you need drugs to treat your illness or condition More information about | Generic drugs or Preferred brand drugs | \$15 copay for up to a 30-day supply* \$5 reduced copay for up to a 90-day supply for mail order* and where required by law. *Plus any difference in cost if a brand name or preferred drug is prescribed when a generic or preferred drug is available. | \$30 copay for up to a 30-day supply* Applicable law might provide PPL Provider treatment in certain locations. | Maximum supply for non-mail order is 90 days. If the prescribing physician obtains a medical necessity authorization, there will be no additional payment for the use of the brand drug. Non-preferred drugs will only be covered If the prescribing physician obtains a medical necessity authorization. | |
| prescription drug coverage is available at www.umwafunds.org. | Preferred Specialty drugs Specialty drugs not on the Specialty Drug List | \$5 for up to a 30-day supply at CVS Specialty Pharmacy and where required by law \$5 for up to a 30-day supply at CVS Specialty Pharmacy and where required by law \$15 for up to a 30-day supply at any PPL Provider non-CVS Specialty Pharmacy | Unless applicable law provides otherwise, Specialty drugs that are not on the Specialty Drug List are obtained at a non-PPL Provider Specialty pharmacy, a \$30 for up to a 30-day supply copay applies. | Pre-authorization is required for all Specialty drugs. All drugs on the Specialty Drug List must be obtained from a CVS Specialty Pharmacy unless applicable law provides otherwise. If a Non-Preferred Specialty drug within the classes on the Specialty Drug List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non-Preferred drug will be covered. | |

| | | What You Will Pay | | |
|---|--|--|---|--|
| Common Medical Event | Services You May Need | PPL Provider (You will pay the least) | Non-PPL (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | No charge | Accredited facility requirements apply. |
| our gory | Physician/surgeon fees | No charge | No charge | None |
| | Emergency room care | \$20 <u>copay</u> per visit | \$20 <u>copay</u> per visit | Copay only applies to physician's charge for the emergency room visit. |
| If you need immediate medical attention | Emergency medical transportation | No charge | No charge | None |
| | <u>Urgent care</u> | \$20 <u>copay</u> per visit | \$20 <u>copay</u> per visit | Copay only applies to physician's charge for the visit. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge | The plan pays 90% of the PPL rate. The Beneficiary is responsible for the remaining balance of charges. There are no such charges for hospitalizations resulting from a medical emergency. | Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. |
| | Physician/surgeon fees | \$20 <u>copay</u> per visit | \$30 copay per visit \$20 copay per visit during emergency hospitalizations. | Copay only applies to physician's charge for hospital visits. |

| | | What You Will Pay | | | |
|--------|--|---|--|---|---|
| | Common Medical Event | Services You May Need | PPL Provider (You will pay the least) | Non-PPL (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | Outpatient services (office visits) | \$20 <u>copay</u> per visit | \$30 <u>copay</u> per visit | Accredited facility requirements apply. |
| | If you need mental health, behavioral health, or substance abuse services | Inpatient services | No charge | Plan payment for non- emergency hospitalizations in a non-PPL hospital and related benefits is limited to 90% of the amount that would have been paid to a PPL hospital. The Beneficiary is responsible for the remaining balance. There are no such charges for hospitalizations resulting from a medical emergency. | Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. |
| If you | | Office visits | \$20 <u>copay</u> per visit | \$30 <u>copay</u> per visit | Depending on the type of services, a copayment may apply. Copayment does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.) |
| | If you are pregnant | Childbirth/delivery professional services | No charge | No charge | Copayment does not apply when childbirth/delivery is billed as a bundled service |
| | | Childbirth/delivery facility services | No charge | The <u>plan</u> pays 90% of PPL rate. The Beneficiary is responsible for the remaining balance. | None |

| | Services You May Need | What You Will Pay | | | |
|-------------------------------------|------------------------------|--|---------------------------------------|--|--|
| Common Medical Event | | PPL Provider (You will pay the least) | Non-PPL (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Home health care | No charge | No charge | Must be medically justified with skilled care. | |
| | Rehabilitation services | No charge | No charge | Must be medically justified with skilled care. | |
| If you need bala | Habilitation services | No charge | No charge | Must be medically justified with skilled care. | |
| If you need help recovering or have | Skilled nursing care | No charge | No charge | Must be medically justified with skilled care. | |
| other special health needs | Durable medical equipment | No charge | Not covered | Most equipment must be purchased through a DME program <u>provider</u> . Some equipment requires <u>Preauthorization</u> . | |
| | Hospice services | Not covered | Not covered | None | |
| | Non-emergency transportation | No charge | No charge | <u>Preauthorization</u> is required. | |
| | Eye exam | \$46.77 | Not Applicable | Covered once every 24 months. | |
| If you need dental or eye care | Glasses | \$23.39 per lens single vision \$35.09 per lens bifocal \$46.77 per lens trifocal \$58.47 per lens lenticular \$35.09 per contact lens \$33.13 frames | Not Applicable | Covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart. | |
| | Dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

| l | Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .) | | | |
|---|--|---|--|--|
| | Acupuncture | Dental care | Private-duty nursing unless necessary to | |
| | Chiropractic care | Infertility treatment other than artificial | preserve life and ICU is unavailable | |
| | • | insemination | Routine foot care | |
| | Cosmetic surgery | Long-term care | Weight loss programs | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery
 Hearing aids
 Infertility treatment (artificial insemination only)
 Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 1-800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711)

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711)

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-291-1425 (TTY: 711)

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-1425 (TTY: 711)

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copayment | \$20 |
| ■ Hospital (facility) cost sharing | 0% |
| Other <u>copayment</u> | \$15 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | | |
|---------------------------------|---------|--|--|
| Cost Sharing | | | |
| Deductibles * | \$1,000 | | |
| Copayments | \$0 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |
| The total Peg would pay is | \$1,060 | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,00 |
|---|--------|
| ■ Specialist copayment | \$20 |
| ■ Hospital (facility) cost sharing | 0% |
| Other copayment | \$15 |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

<u>Durable medical equipment</u> (glucose meter)

| In this example, Joe would pay: | | | | |
|---------------------------------|---------|--|--|--|
| Cost Sharing | | | | |
| Deductibles * | \$1,200 | | | |
| Copayments | \$400 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$20 | | | |
| The total Joe would pay is | \$1,620 | | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copayment | \$20 |
| ■ Hospital (facility) cost sharing | 0% |
| Other copayment | \$15 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$1,000 |
| Copayments | \$40 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,040 |

^{*}Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.