The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to www.umwafunds.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-1425 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ 0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Not Applicable	This <u>Plan</u> does not have a <u>deductible</u> .
Are there other deductibles for specific services?	Yes. \$300 for any non-emergency hospital admission to a non-PPL hospital or other non-PPL service obtained without required precertification \$50 /individual for dental (except preventive). There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$240 / family* for in-PPL physician visits and \$1,600 / family* in combined non-PPL hospital and physician office visits per year. No out-of-pocket limit for prescription drugs.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. *Family includes individuals without other family members on the plan.
What is not included in the out-of-pocket limit?	The extra cost of brand name or non- preferred drugs, <u>balance-billing</u> charges, dental <u>premiums</u> , and uncovered health.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . The \$300 <u>deductible</u> for services without required <u>precertification</u> is not applied to the <u>out-of-pocket limit</u> .
Will you pay less if you use a preferred provider?	Yes. See www.umwafunds.org or call 1-800-291-1425 for the Participating Provider List (PPL).	This <u>plan</u> uses a PPL. You will pay less if you use a <u>provider</u> on the PPL. You will pay the most if you use a non-PPL <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>PPL provider</u> might use a non-PPL provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral.</u>



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common What You Will Pay		ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$12 copay / visit	\$20 <u>copay</u> / visit	None
If you visit a health	Specialist visit	\$12 <u>copay</u> / visit	\$20 <u>copay</u> / visit	None
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	\$20 copay / visit	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	None
	Imaging (CT/PET scans, MRIs)	No charge	No charge	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.umwafunds.org.	Generic drugs and Preferred brand drugs	\$5 copay for up to a 30-day supply* \$0 reduced copay for up to a 90-day supply for mail order and where required by law* *Plus any difference in cost if a brand name drug is prescribed when a generic is available.	\$10 for up to a 30-day supply* Applicable law might provide PPL Provider treatment in certain locations.	Maintenance Choice Program – if a 90-day supply is obtained at a CVS Retail pharmacy \$0 copay for up to a 90 day supply to the extent allowed by applicable law. If the prescribing physician obtains a medical necessity authorization there will be no additional payment for the use of the brand drug
	Non-Preferred drugs	\$5 copay for up to a 30-day supply.* \$0 reduced copay for up to a 90-day supply for mail order and where required by law* *Plus a surcharge for Non-Preferred drugs: Initial prescription – no surcharge First refill - \$7.50 surcharge Second and subsequent refills - \$15 surcharge	Unless applicable law provides otherwise, \$10 copay for up to a 30-day supply.* *Plus a surcharge for Non-Preferred drugs: Initial prescription – no surcharge First refill - \$7.50 surcharge Second and subsequent refills - \$15 surcharge	If the prescribing physician obtains a medical necessity authorization, there will be no additional payment for the use of the Non-Preferred drug.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider	Non-PPL Provider	Information	
	Preferred Specialty drugs Specialty drugs not on the Specialty Drug List	\$0 reduced copay for up to a 30-day supply at a CVS Specialty Pharmacy and where required by law \$0 reduced copay for up to a 30-day supply at a CVS Specialty Pharmacy and where required by law \$10 for up to a 30-day supply at any PPL Provider, non-CVS Specialty pharmacy	Unless applicable law provides otherwise, if Specialty drugs that are not on the Specialty Drug List are obtained at a non-PPL Provider Specialty pharmacy, a \$10 per 30-day supply copay applies.	Pre-authorization is required for Specialty drugs. All drugs on the Specialty Drug List must be obtained from a CVS Specialty Pharmacy unless applicable law provides otherwise. If a Non-Preferred Specialty drug within the classes on the Specialty Drug List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non-Preferred drug will be covered.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Pre-authorization is required for all non-PPL outpatient hospital surgeries. Accredited facility requirements apply.	
	Physician/surgeon fees	No charge	No charge	None	
	Emergency room care	\$0	\$0	You may have to pay a <u>copay</u> for the physician's professional charge.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None	
	<u>Urgent care</u>	\$12 copay per visit	\$12 copay per visit	Copay only applies to physician's charge for the visit.	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	The plan pays 90% of Participating Provider rate. The Beneficiary pays for the remaining balance up to the \$1,600 annual out-of-pocket maximum. There are no such charges for hospitalizations resulting from a medical emergency.	Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. Precertification is required for all non-emergency non-PPL hospital stays.	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.umwafunds.org</u>.]

	Common Medical Event	Services You May Need	What You Will Pay PPL Provider Non-PPL Provider		Limitations, Exceptions, & Other Important Information
	medical Event	Physician/surgeon fees	\$12 <u>copay</u> per visit	\$20 copay per visit \$12 copay per visit during emergency hospitalizations	None
		Outpatient services (office visits)	\$12 copay per visit	\$20 copay per visit	Accredited facility requirements apply.
healt healt	u need mental th, behavioral th, or substance se services	Inpatient services	No charge	The plan pays 90% of Participating Provider rate. The Beneficiary is responsible for the remaining balance of charges up to the \$1,600 annual out-of-pocket maximum. There are no such charges for hospitalizations resulting from a medical emergency.	Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available.
		Office visits	\$12 <u>copay</u> per visit	\$20 <u>copay</u> per visit	Cost sharing does not apply for preventive services. Depending on the type of services, a copayment may apply. Copayment does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you	u are pregnant	Childbirth/delivery professional services	No charge	No charge	None
ii you are pregnant	Childbirth/delivery facility services	No charge	The plan pays 90% of Participating Provider rate. The Beneficiary is responsible for the remaining balance of charges up to the \$1,600 annual out-of-pocket maximum.	None	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.umwafunds.org</u>.]

Common Medical Event	Services You May Need	What You PPL Provider (You will pay the least)	ou Will Pay Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	No charge	Must be medically justified with skilled care. Limited to 60 days per year.
	Rehabilitation services	No charge	No charge	Must be medically justified with skilled care.
	<u>Habilitation services</u>	No charge	No charge	Must be medically justified with skilled care.
If you need help recovering or have other special health	Skilled nursing care	No charge	No charge	Must be medically justified with skilled care. Limited to 100 days per benefit period.
needs	Durable medical equipment	No charge	Not covered	Most equipment must be purchased through a DME program provider. Some equipment requires Pre-authorization.
	Hospice services	Not covered	Not covered	None
	Non-emergency transportation	No charge	No charge	<u>Pre-authorization</u> required.
	Eye exam	\$ 46.77	Not Applicable	Covered once every 24 months.
	Glasses	\$23.39 per lens single vision \$35.09 per lens bifocal \$46.77 per lens trifocal \$58.47 per lens lenticular \$35.09 per contact lens \$33.13 frames	Not Applicable	Covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart.
If you need dental or eye care	Dental care	\$50 <u>deductible</u> /individual \$0 <u>deductible</u> /individual for <u>preventive services</u>	Not Applicable	The dental benefit year is October 1 through September 30. Covered benefits are limited to the Schedule of Benefits in the plan document. Patient is responsible for amounts in excess of amount paid by plan. There is a \$2 per family per month premium. Annual maximum dental benefit is \$1,754.50 / individual (except for children age 18 or under) Maximum orthodontic benefit per individual is \$974.37 annually, \$2,923.09 lifetime. Orthodontic benefits apply to dependents under age 26 only. Pre-authorization is required for orthodontia or if a course of treatment is expected to involve dentist's charges of \$150 or more.

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.umwafunds.org</u>.]

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Chiropractic care
- Cosmetic surgery

- Infertility treatment except artificial insemination
- Long-term care

- Private-duty nursing unless necessary to preserve life and ICU is unavailable
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Dental care
- Hearing aids

- Infertility treatment (artificial insemination only)
- Non-emergency care when traveling outside the U.S.
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711)

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711)

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-1425 (TTY: 711)

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-1425 (TTY: 711)

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$12
■ Hospital (facility) <u>copayment</u>	\$0
Other <u>copayment</u>	\$5

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$12
■ Hospital (facility) <u>copayment</u>	\$0
Other <u>copayment</u>	\$5

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic</u> tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

\$70

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$220	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$12
■ Hospital (facility) <u>copayment</u>	\$0
Other copayment	\$5

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
\$0		
\$30		
\$0		
What isn't covered		
\$0		
\$30		