Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual and Family I Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to www.umwafunds.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-1425 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$150 deductible / family* for physician and non-hospital and related services. *Family includes individuals without other family members on the plan.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Routine vision care and preventive dental and PPL care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$50 / individual for dental services \$150 / family for hospital related services* \$300 for unauthorized non-PPL service** There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. *Hospital related services are inpatient <u>hospitalizations</u> , Skilled Nursing Facility admissions, and outpatient <u>emergency room services</u> . **Unauthorized non-PPL services are services from a non-PPL provider obtained without required <u>precertification</u>
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$1,000 / family for physician visits and hospital and related services \$1,000 / family for prescription drugs	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	The extra cost of non-preferred or brand name drugs, balance-billing charges, dental premiums, uncovered health care	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> . The \$300 <u>deductible</u> for unauthorized non-PPL services also does not count toward this limit.
Will you pay less if you use a participating provider?	Yes. See www.umwafunds.org or call 1-800-291-1425 for the Participating Providers List (PPL) .	This <u>plan</u> uses a PPL. You will pay less if you use a <u>provider</u> on the <u>plan's PPL</u> . You will pay the most if you use a non-PPL <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>PPL provider</u> might use a non-PPL <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider	Non-PPL Provider	Information	
	Primary care visit to treat an injury or illness	(You will pay the least) \$25 <u>copay</u> / visit	(You will pay the most) \$35 <u>copay</u> / visit	None	
If you visit a health	Specialist visit	\$25 copay / visit	\$35 copay / visit	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	\$35 <u>copay</u> / visit	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	None	
	Imaging (CT/PET scans, MRIs)	No charge	No charge	None	
If you need drugs to treat your illness or condition More information about	Generic drugs and Preferred brand drugs Generic drugs and Preferred brand drugs *Plus any difference in cost if a brand name drug is prescribed when \$20 \(\text{copay} \) for up to a 30-day supply * \$35 \(\text{copay} \) for up to a 90-day supply for mail order and where required by law* *Plus any difference in cost if a brand name drug is prescribed when	Applicable law might provide PPL Provider treatment in certain	Maintenance Choice Program – if a 90-day supply is obtained at a CVS Retail pharmacy \$30 copay per 90 day supply. If the prescribing physician obtains a medical necessity authorization there will be no additional payment for the use of the brand name drug.		
prescription drug coverage is available at www.umwafunds.org.	Non-Preferred drugs	\$20 copay for up to a 30-day supply.* \$30 reduced copay for up to a 90-day supply for mail order and where required by law.* *Plus surcharge	Unless applicable law provides otherwise, \$35 copay for up to a 30-day supply Plus surcharge	If the prescribing physician obtains a medical necessity authorization, there will be no additional payment for the use of the Non-Preferred drug. If not, there is a surcharge for Non-Preferred drugs: Initial prescription – no surcharge First refill - \$10 surcharge Second and subsequent refills - \$20 surcharge	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.umwafunds.org</u>.]

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Information	
	Preferred Specialty drugs Specialty drugs not on the Specialty Drug List	\$10 reduced copay for up to a 30-day supply at a CVS Specialty Pharmacy and where required by law. \$10 reduced copay for up to a 30-day supply at a CVS Specialty Pharmacy and where required by law \$20 for up to a 30-day supply at Provider, non-CVS Specialty Pharmacy	Unless applicable law provides otherwise, if Specialty drugs that are not on the Specialty Drug List are obtained at a non-PPL Provider Specialty Pharmacy, a \$35 for up to a 30-day supply copay applies.	Pre-authorization is required for Specialty drugs. All drugs on the Specialty Drug List must be obtained from a CVS Specialty Pharmacy unless applicable law provides otherwise. If a Non-Preferred Specialty drug within the classes on the Specialty Drug List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non-Preferred drug will be covered.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Precertification is required for all non-Preferred Provider List outpatient hospital surgeries. Accredited facility requirements apply.	
	Physician/surgeon fees	No charge	No charge	None	
	Emergency room care	\$35 <u>copay</u> for facility charge	\$35 <u>copay</u> for facility charge.	You may also have to pay a <u>copay</u> for the physician's professional charge.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None	
	Urgent care	\$25 copay for per visit	\$25 copay per visit	Copay only applies to physician's charge for the visit.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$25 <u>copay</u> per hospitalization	The plan pays 90% of the PPL rate. The Beneficiary is responsible for the \$35 copay and remaining balance of charges up to the \$1,000 annual out-of-pocket maximum. There are no such charges for hospitalizations resulting from a medical emergency, but a \$25 copay will apply.	Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. Precertification is required for all non-PPL hospital stays unless the stay results from a medical emergency.	
	Physician/surgeon fees	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit \$25 <u>copay</u> per visit during emergency hospitalizations	None	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.umwafunds.org</u>.]

Common Medical Event	Services You May Need	What You PPL Provider (You will pay the least)	ou Will Pay Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Outpatient services (office visits)	\$25 copay per visit	\$35 copay per visit	Accredited facility requirements apply.
If you need mental health, behavioral health, or substance abuse services	Inpatient services	\$25 <u>copay</u> per hospitalization	The plan pays 90% of Participating Provider rate. The Beneficiary pays the \$35 copay and remaining balance up to the out-of-pocket maximum. There are no such charges for hospitalizations resulting from a medical emergency, but a \$25 copay will apply	Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. Precertification is required for all non-PPL hospital stays unless the stay results from a medical emergency.
	Office visits	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit	Cost sharing does not apply for preventive services. Depending on the type of services, a deductible or copayment may apply. Copayment does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	None
	Childbirth/delivery facility services	\$25 <u>copay</u> per hospitalization	The plan pays 90% of the PPL rate. The Beneficiary pays the \$35 copay and remaining balance up to the out-of-pocket maximum.	None

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.umwafunds.org</u>.]

Common Medical Event	Services You May Need	What You PPL Provider (You will pay the least)	ou Will Pay Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need help recovering or have	Home health care Rehabilitation services Habilitation services Skilled nursing care	No charge No charge No charge No charge	No charge No charge No charge No charge	Must be medically justified with skilled care. Limited to 60 days per year. Must be medically justified with skilled care. Must be medically justified with skilled care. Must be medically justified with skilled care.
other special health needs	Durable medical equipment	No charge	Not covered	Limited to 100 days per benefit period. Most equipment must be purchased through a DME program provider. Some equipment requires Pre-authorization.
	Hospice services	Not covered	Not covered	None
	Non-emergency transportation	No charge	No charge	Pre-authorization is required.
	Eye exam Glasses	\$46.77 \$23.39 per lens single vision \$35.09 per lens bifocal \$46.77 per lens trifocal \$58.47 per lens lenticular \$35.09 per contact lens \$33.13 frames	Not Applicable Not Applicable	Covered once every 24 months. Covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart.
If you need dental or eye care	Dental care	\$50 <u>deductible</u> /individual \$0 <u>deductible</u> /individual for <u>preventive services</u>	Not Applicable	The dental benefit year is October 1 through September 30. Covered benefits are limited to the Schedule of Benefits in the plan document. Patient is responsible for amounts in excess of amount paid by plan. There is a \$2 per family per month premium. Annual maximum dental benefit is \$1,754.50 / individual (except for children 18 and under). Maximum orthodontic benefit is \$974.37 / individual annually and \$2,923.09 lifetime. Orthodontic benefits apply to dependents under age 26 only. Pre-authorization is required for orthodontia or if a course of treatment is expected to involve dentist's charges of \$150 or more.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Chiropractic care

- Cosmetic surgery
- Infertility treatment except artificial insemination
- Long-term care

- Private-duty nursing unless necessary to preserve life and ICU is unavailable
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Dental care
- Hearing aids

- Infertility treatment (artificial insemination only)
- Non-emergency care when traveling outside the U.S.
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711)

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711)

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-1425 (TTY: 711)

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-1425 (TTY: 711)

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$150
■ <u>Specialist copayment</u>	\$25
■ Hospital (facility) <u>copayment</u>	\$25
■ Other <u>copayment</u>	\$20

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles *	\$300	
Copayments	\$40	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is	\$400	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$150
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$25
■ Other copayment	\$20

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic</u> tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$150	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$770	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$150
■ Specialist copayment	\$25
Hospital (facility) <u>copayment</u>	\$25
Other copayment	\$20

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles *	\$300	
Copayments	\$90	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$390	

^{*}Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.