The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to www.umwafunds.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-1425 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$150 <u>deductible</u> per family* for physician and non-hospital and related services	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. *Family includes individuals without other family members on the plan.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> by a Participating <u>Provider</u> List (PPL) provider and routine vision care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	Yes. \$150 /family for hospital related services* \$300 /family for unauthorized non-PPL services** There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. *Hospital related services are inpatient <u>hospitalizations</u> , Skilled Nursing Facility admissions, and outpatient <u>emergency room services</u> . **Unauthorized non-PPL services are services from a non-PPL provider obtained without required <u>precertification</u>
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$1,000 /family for physician visits and hospital and related charges \$1,000 /family for <u>prescription drugs</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	The extra cost of using brand name or non-preferred drugs, <u>balance-billing</u> charges, and uncovered health care.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> . The \$300 <u>deductible</u> for unauthorized non-PPL services also does not count toward this limit.
Will you pay less if you use a <u>Preferred</u> <u>Provider</u> ?	Yes. See <u>www.umwafunds.org</u> or call 1-800-291-1425 for the Participating <u>Providers List (PPL).</u>	This <u>plan</u> uses a PPL. You will pay less if you use a <u>provider</u> on the PPL. You will pay the most if you use a non-PPL <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your PPL <u>provider</u> might use a <u>non-PPL provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral.</u>

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay			
		PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> / visit	\$35 <u>copay</u> / visit	None	
If you visit a health	<u>Specialist</u> visit	\$25 <u>copay</u> / visit	\$35 <u>copay</u> / visit	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	\$35 <u>copay</u> / visit	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	None	
	Imaging (CT/PET scans, MRIs)	No charge	No charge	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.umwafunds.org.	Generic drugs and Preferred brand drugs	\$20 <u>copay</u> for up to a 30- day supply* \$30 <u>copay</u> for up to a 90- day supply for mail order* *Plus any difference in the cost if a brand name drug is prescribed when a generic is available.	\$35 <u>copay</u> for up to a 30- day supply*	Maintenance Choice Program – if a 90-day supply is obtained at a CVS Retail pharmacy \$30 <u>copay</u> for up to a 90-day supply. If the prescribing physician obtains a <u>medical</u> <u>necessity</u> authorization there will be no additional payment for the use of the brand drug.	
	Non-Preferred drugs	\$20 <u>copay</u> for up to a 30- day supply.* \$30 <u>copay</u> for up to a 90- day supply for mail order.* *Plus surcharge	\$35 <u>copay</u> for up to a 30- day supply.* *Plus surcharge	If the prescribing physician obtains a <u>medical</u> <u>necessity</u> authorization there will be no additional payment for the use of the Non- Preferred drug. If not, there is a Non-Preferred drug surcharge: Initial prescription – no surcharge First refill - \$10 surcharge Second and subsequent refills - \$20 surcharge	

		What You Will Pay			
Common Medical Event	Services You May Need	PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Preferred <u>Specialty drugs</u>	\$10 <u>copay</u> for up to a 30- day supply at a CVS Specialty Pharmacy	If <u>Specialty drugs</u> that are not on the Specialty Drug	Pre-authorization is required for Specialty drugs.	
	<u>Specialty drugs</u> not on the <u>Specialty Drug</u> List	 \$10 per 30-day supply at a CVS Specialty Pharmacy \$20 per 30-day supply at any in-network non-CVS Specialty Pharmacy 	list are obtained at a non- network Specialty pharmacy, a \$35 for up to a 30-day supply <u>copay</u> applies.	All drugs on the <u>Specialty Drug</u> List must be obtained from a CVS Specialty Pharmacy. If a Non-Preferred <u>Specialty drug</u> within the classes on the <u>Specialty Drug</u> List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non- Preferred drug will be covered.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Precertification is required for all non-PPL outpatient hospital surgeries.	
	Physician/surgeon fees	No charge	No charge	None	
If you need immediate	Emergency room care	\$35 <u>copay</u> for facility charge	\$35 <u>copay</u> for facility charge.	None	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None	
	Urgent care	\$25 <u>copay</u> for per visit	\$25 <u>copay</u> per visit	Copay only applies to physician's charge.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$25 <u>copay</u> per hospitalization	The <u>plan</u> pays 90% of PPL rate. The Beneficiary is responsible for the \$35 <u>copay</u> and remaining balance of charges up to the \$1,000 annual <u>out-of-</u> <u>pocket maximum</u> . There are no such charges for hospitalizations resulting from a medical emergency, but a \$25 copayment will apply.	Inpatient services must be provided by an accredited facility Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. <u>Pre-authorization</u> is required for all non-emergency non-PPL hospital stays.	
	Physician/surgeon fees	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit \$25 <u>copay</u> per visit during emergency hospitalization	None	

	Services You May Need	What Yo	u Will Pay		
Common Medical Event		PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Outpatient services	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit	Alcoholism and drug rehabilitation programs must be provided by an accredited facility.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	\$25 <u>copay</u> per <u>hospitalization</u>	The plan pays 90% of the PPL rate. The Beneficiary is responsible for the \$35 <u>copay</u> and remaining balance of charges up to the \$1,000 annual <u>out-of-</u> <u>pocket maximum</u> . There are no such charges for hospitalizations resulting from a medical emergency, but a \$25 copayment will apply.	Inpatient services must be provided by an accredited facility. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available.	
lf you are pregnant	Office visits	\$25 <u>copay</u> per visit	\$35 <u>copay</u> per visit	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services.</u> Depending on the type of services, a <u>deductible</u> or <u>copayment</u> may apply. <u>Copayment</u> does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.)	
	Childbirth/delivery professional services	No charge	No charge	None	
	Childbirth/delivery facility services	\$25 <u>copay</u> per hospitalization	The <u>plan</u> pays 90% of the PPL rate. The Beneficiary is responsible for the \$35 <u>copay</u> and remaining balance of charges up to the \$1,000 annual <u>out-of-</u> <u>pocket maximum</u> .	None	

		What You Will Pay			
Common Medical Event	Services You May Need	PPL Provider (You will pay the least)	Non-PPL Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge	No charge	Must be medically justified with skilled care. Limited to 60 days per year.	
	Rehabilitation services	No charge	No charge	Must be medically justified with skilled care.	
If you need belo	Habilitation services	No charge	No charge	Must be medically justified with skilled care.	
If you need help recovering or have	Skilled nursing care	No charge	No charge	Must be medically justified with skilled care. Limited to 100 days per benefit period.	
other special health needs	Durable medical equipment	No chargeNot coveredMost equipment mDME network prov		Most equipment must be purchased through a DME network provider. Some equipment requires <u>Pre-authorization</u> .	
	Hospice services	Not covered	Not covered	None	
	Non-emergency transportation	No charge	No charge	Pre-authorization required.	
If you need dental or eye care	Eye exam	\$ 30.00	Not Applicable	Covered once every 12 months.	
	Glasses	 \$20.00 per lens single vision \$27.50 per lens bifocal \$32.50 per lens trifocal \$65.00 per lens lenticular \$115.00 per contact lens \$40.00 per set of frames 	Not Applicable	Lenses are covered once every 12 months. Frames are covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart.	
	Dental care	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture Chiropractic care Cosmetic surgery Dental care 	 Infertility treatment except artificial insemination Long-term care Private-duty nursing unless necessary to preserve life and ICU is unavailable Routine foot care Weight loss programs 				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric surgeryHearing aids	 Infertility treatment (artificial insemination) Non-emergency care when traveling outside the U.S. 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711) Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711) Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-1425 (TTY: 711) Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-1425 (TTY: 711)

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—

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The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's type 2 Dia (a year of routine in-network care controlled condition)		Mia's Simple Fractu (in-network emergency room visi up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$150 \$25 \$25 \$20	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$150 \$25 \$25 \$20	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$150 \$25 \$25 \$20
This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic</u> tests (<i>ultrasounds and blood v</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost		This EXAMPLE event includes service Primary care physician office visits (includes ase education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose medical equipment)	luding	This EXAMPLE event includes se <u>Emergency room care</u> (including m supplies) <u>Diagnostic</u> test (x-ray) <u>Durable medical equipment</u> (crutch <u>Rehabilitation services</u> (physical the <u>Total Example Cost</u>	edical es)
	ψ12,000	· · ·	<i><i><i></i></i></i>	· · ·	ψ2,410
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles *	\$300	Deductibles	\$150	Deductibles *	\$300
Copayments	\$40	Copayments	\$600	Copayments	\$90
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
	\$60		\$20		

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

The total Joe would pay is

\$400

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$770

The total Mia would pay is

\$390