The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to www.umwafunds.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-291-1425 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ O	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible?</u>	Yes	This <u>Plan</u> does not have a <u>deductible</u> . But a <u>copayment</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<ul> <li>\$ 400 / family for PPL* physician visits</li> <li>\$ 600 / family for PPL prescription drugs</li> <li>\$400 / family for non-PPL physician visits</li> <li>\$600 / family for non-PPL drugs</li> <li>\$600 / family for non-PPL hospital</li> </ul>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. * PPL means Participating <u>Provider</u> List.
What is not included in the <u>out-of-pocket limit</u> ?	The extra cost of using brand name or non-preferred drugs, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. (This <u>plan</u> has no <u>premiums.)</u>	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a participating <u>provider</u> ?	Yes. See <u>www.umwafunds.org</u> or call 1-800-291-1425 for a list of participating <u>providers.</u>	This <u>plan</u> uses a Participating <u>Provider</u> List (PPL) <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral.</u>

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You W	/ill Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> / visit	\$30 <u>copay</u> / visit	None	
lf you visit a boalth	<u>Specialist</u> visit	\$20 <u>copay</u> / visit	\$30 <u>copay</u> / visit	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	\$20 <u>copay</u> / visit	\$30 <u>copay</u> / visit	Routine physical exams are covered for ages under 6 and over 54; annually or semi-annually by a gynecologist; or by a specialist as part of the specialist's care of a medical condition. <u>Copayments</u> apply.	
lf you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	None	
	Imaging (CT/PET scans, MRIs)	No charge	No charge	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.umwafunds.org.	Generic drugs or Preferred brand drugs	\$15 <u>copay</u> per 30-day supply \$5 <u>copay</u> per 90-day supply for mail order	\$30 <u>copay</u> per 30-day supply	Maximum supply for non-mail order is 90 days.	
	Brand drugs where generic is available	\$15 <u>copay</u> per 30-day supply.* \$5 <u>copay</u> per 90-day supply for mail order.* *Plus the difference in cost between the generic and brand product.	\$30 <u>copay</u> per 30-day supply, plus the difference in cost between the brand and generic product.	If the prescribing physician obtains a <u>medical</u> <u>necessity</u> authorization there will be no additional payment for the use of the brand drug.	
	Non-Preferred brand drugs	\$15 <u>copay</u> per 30-day supply.* \$5 <u>copay</u> per 90-day supply for mail order.* *Plus the differential payment that is approximately equal to the difference in cost between the Preferred and Non-Preferred product.	\$30 <u>copay</u> per 30-day supply, plus the differential payment that is approximately equal to the difference in cost between the Preferred and Non-Preferred product.	If the prescribing physician obtains a <u>medical</u> <u>necessity</u> authorization there will be no additional payment for the use of the Non- Preferred drug.	

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Preferred <u>Specialty drugs</u> Non-Preferred <u>Specialty drugs</u> <u>Specialty drugs</u> not on the <u>Specialty Drug</u> List	<ul> <li>\$5 per 30-day supply at CVS Specialty Pharmacy</li> <li>\$5 per 30-day supply at CVS Specialty Pharmacy</li> <li>\$5 per 30-day supply at CVS Specialty Pharmacy</li> <li>\$15 per 30-day supply at any other Specialty pharmacy</li> </ul>	If <u>Specialty drugs</u> are obtained at a non- network Specialty pharmacy, a \$30 per 30-day supply <u>copay</u> applies.	<ul> <li><u>Pre-authorization</u> is required for all <u>Specialty</u> <u>drugs</u>.</li> <li>All drugs on the <u>Specialty Drug</u> List must be obtained from a CVS Specialty Pharmacy.</li> <li>If a Non-Preferred <u>Specialty drug</u> within the classes on the <u>Specialty Drug</u> List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non-Preferred drug will be covered.</li> </ul>	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	No charge No charge	No charge No charge	None	
	Emergency room care	\$20 <u>copay</u> per visit	\$30 <u>copay</u> per visit	<u>Copay</u> only applies to physician's charge for the emergency room visit.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None	
	Urgent care	\$20 <u>copay</u> per visit	\$30 <u>copay</u> per visit	Copay only applies to physician's charge for the visit.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	The <u>plan</u> pays 90% of Participating <u>Provider</u> rate. The Beneficiary is responsible for the remaining balance of charges up to the \$600 annual <u>out-of-pocket</u> <u>maximum</u> . Hold Harmless provisions may not apply.	Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available.	
	Physician/surgeon fees	\$20 <u>copay</u> per visit	\$30 <u>copay</u> per visit	<u>Copay</u> only applies to physician's charge for hospital visits.	

		What You V	Vill Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Outpatient services	\$20 <u>copay</u> per visit	\$30 <u>copay</u> per visit	Alcoholism and drug rehabilitation programs must be provided by an accredited facility.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No charge	The <u>plan</u> pays 90% of Participating <u>Provider</u> rate. The Beneficiary is responsible for the remaining balance of charges up to the \$600 annual <u>out-of-pocket</u> <u>maximum</u> . Hold Harmless provisions may not apply.	Inpatient services must be provided by an accredited facility. Plan payment for non-PPL hospital and related benefits is limited to 90% of the amount that would have been paid to a PPL hospital.	
If you are pregnant	Office visits	\$20 <u>copay</u> per visit	\$30 <u>copay</u> per visit	Depending on the type of services, a <u>copayment</u> may apply. <u>Copayment</u> does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery professional services	No charge	No charge	<u>Copayment</u> does not apply when childbirth/delivery is billed as a bundled service.	
	Childbirth/delivery facility services	No charge	The <u>plan</u> pays 90% of Participating <u>Provider</u> rate. The Beneficiary is responsible for the remaining balance of charges up to the \$600 annual <u>out-of-pocket</u> <u>maximum</u> . Hold Harmless provisions may not apply.	Plan payment for non-PPL hospital and related benefits is limited to 90% of the amount that would have been paid to a PPL hospital.	

	Services You May Need	What You Will Pay			
Common Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge	No charge	Must be medically justified with skilled care.	
	Rehabilitation services	No charge	No charge	Must be medically justified with skilled care.	
If you need help	Habilitation services	No charge	No charge	Must be medically justified with skilled care.	
recovering or have	Skilled nursing care	No charge	No charge	Must be medically justified with skilled care.	
other special health needs	Durable medical equipment	No charge	Not covered	Most equipment must be purchased through a DME <u>network provider</u> . Some equipment must be prior approved.	
	Hospice services	Not covered	Not covered	None	
If you need dental or eye care	Eye exam	\$46.77	Not Applicable	Covered once every 24 months.	
	Glasses	<ul> <li>\$23.39 per lens single vision</li> <li>\$35.09 per lens bifocal</li> <li>\$46.77 per lens trifocal</li> <li>\$58.47 per lens lenticular</li> <li>\$35.09 per contact lens</li> <li>\$33.13 frames</li> </ul>	Not Applicable	Covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart.	
	Dental check-up	Not covered	Not covered	None	

# Excluded Services & Other Covered Services:

<ul> <li>Services Your <u>Plan</u> Generally Does NOT Cover (Contemporation of the service of the ser</li></ul>	<ul> <li>Check your policy or <u>plan</u> document for more information</li> <li>Dental care</li> <li>Long-term care</li> <li>Private-duty nursing unless necessary to preserve life and ICU is unavailable</li> </ul>	<ul> <li>ion and a list of any other <u>excluded services</u>.)</li> <li>Routine foot care</li> <li>Weight loss programs</li> </ul>
<ul> <li>Other Covered Services (Limitations may apply to</li> <li>Bariatric surgery</li> <li>Hearing aids</li> </ul>	<ul> <li>these services. This isn't a complete list. Please see</li> <li>Infertility treatment (artificial insemination only)</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul> <li>your <u>plan</u> document.)</li> <li>Routine eye care</li> </ul>

[\* For more information about limitations and exceptions, see the plan or policy document at www.umwafunds.org.]

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 1-800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711) Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711) Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-291-1425 (TTY: 711) Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-291-1425 (TTY: 711)

This group health plan believes this plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the plan administrator at UMWA Health and Retirement Funds, 2121 K St., N.W., Suite 350, Washington, DC 20037. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

## –To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

[\* For more information about limitations and exceptions, see the plan or policy document at www.umwafunds.org.]



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 \$20 0% \$15	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 \$20 0% \$15	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 \$20 0% \$15
This EXAMPLE event includes service <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic</u> tests ( <i>ultrasounds and blood</i> <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes servic <u>Primary care physician</u> office visits (incl disease education) <u>Diagnostic</u> tests (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me	uding	This EXAMPLE event includes ser Emergency room care (including met supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther	dical
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing				In this example, Mia would pay: Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$10	Copayments	\$500	Copayments	\$50
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered What isn't covered			

Limits or exclusions

The total Joe would pay is

\$60

\$70

\$0

\$50

Limits or exclusions

The total Mia would pay is

\$20

\$520