

Opinion of Trustees
Resolution of Dispute
Case No. 81-101
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November 23, 1982

(Opinion issued in letter form; name and address deleted)

Re: Opinion of Trustees
Resolution of Dispute
Case No. 81-101

Pursuant to Article IX of the United Mine Workers of America 1950 Benefit Plan and Trust, and under the authority of an exemption granted by the United States Department of Plan, the Trustees have reviewed your Request for Advisory Opinion concerning continuation of coverage under your Employer's Benefit Plan.

Under Article III. D. (1) (a) of the Employer's Benefit Plan, J laid-off Employee's entitlement to continuation of coverage is based on the number of hours worked for the Employer during the 24 consecutive calendar month period prior to his date last worked. An Employee who has worked at least 500, but less than 2,000 hours during such period is entitled to coverage for the balance of the month in which he last worked plus six months. Funds records indicate that you worked more than 500, but less than 2,000 hours for the Employer during the 24-month period prior to April 30, 1982, your last data worked, Therefore, your Employer was responsible for the provision of health and other non-pension benefit coverage through the end of October 1982.

Sincerely,

Harrison Combs, Chairman

John J. O'Connell, Trustee

Paul R. Dean, Trustee